

## PRESS RELEASE Terni, October 1, 2018

## TERNIENERGIA: signed an agreement with the Trade unions for the renewal of social safety nets

**TerniEnergia**, smart company listed on MTA of Borsa Italiana and part of the Italeaf Group, announces that today at the Ministry of Labour and Social Policy, in the presence of representatives of the Ministry of Economic Development and Arpal Umbria, an agreement was signed with trade unions and institutions for the continuation of the management of social safety nets, activated during 2017 following the withdrawal of the procedure of collective dismissal.

In fact, the company has called for active labour policies aimed at implementing the Group's employment recovery plan for a period of one year and for 50 employees, using rotation criteria.

In particular, the measures provided for in the agreement will allow TerniEnergia considerable savings, while allowing to maintain the full operational continuity of the company, and will be consistent with the Plan of Paths and Tools of Labour Active Policies provided for the complex crisis area of Terni and Narni.

This press release is also available on the Company's website: www.ternienergia.com.

**TERNIENERGIA (TER. MI)**, established in September 2005 and part of the Italeaf Group, is the first Italian global technological enabler, committed to bringing energy solutions and efficient recovery of integrated and sustainable resources to the world. Organized into two strategic business lines (Assets and Smart solutions and services), with about 300 employees and a geographical presence worldwide, with operative and commercial offices, TerniEnergia develops innovative solutions, products and services based on digital and industrial technologies for the energy supply chain, grids, smart mobility, industrial automation and the recovery of marginal resources.

TerniEnergia, also through its subsidiaries (Softeco Sismat, Greenled Industry, GreenAsm, GreenAsm, Purify, Wisave, Ant Energy), pursues the objectives of increasing energy production from renewable sources, saving energy and reducing emissions and actively participates in the energy revolution of distributed power generation and smart grids, with innovative digital solutions.

TerniEnergia is the ideal partner for large utilities, distribution operators and network operators, energy producers, public administrations, industrial customers and investors who intend to realize large projects for the production of renewable energy, modern systems and plants with high energy efficiency, solutions for the management and maintenance of infrastructure and electrical installations.

TerniEnergia has completed its transformation from a leader in the international photovoltaic market into a smart energy company and technological enabler for the sustainable use of resources through a complete commercial offer of solutions, the development and supply of digital technologies and the creation of "intelligent" services and solutions aimed at public and private customers in emerging sectors.

TerniEnergia is listed on the MTA of Borsa Italiana.



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